

2020 Orcas Virtual Conference on Energy Storage and Conversion - Code of Conduct

The 2020 Orcas virtual conference is a harassment-free event and we are dedicated to providing a safe and inclusive experience for all attendees. This means that the space will be free from harassment based on, but not limited to, gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

Attendees will:

- Be respectful of all presenters, panelists, and of other attendees. Only unmute or ask questions during the allotted times for Q&A, breakout rooms, or other sessions where appropriate.
- Keep their web cameras on when possible to create an environment of engagement and collaboration.
- Present themselves professionally when interacting with others during the conference.
- If asked, stop any harassing behavior immediately

Attendees will not:

- Exhibit threatening or intimidating behaviors, e.g., abusive language, threats of violence, or harassment.
- Engage in verbal or written harassment during the event to disparage attendees based on race, gender, sexual orientation, physical or mental ability, or religion.
- Engage in behavior that is potentially unsafe or harmful to others.
- Engage in sexual activities, indecent exposure, harassment, or making unwanted or inappropriate advances.
- Create disturbances with disruptive noise, e.g., loud talking or audible electronic devices.
- Vend, peddle, solicit, or petition during the conference; including posting or distributing materials without permission.
- Inappropriately demanding the attention of other attendees who are participating in the sessions.

If you are the subject of harassment of any kind during the conference, please let one of the conference staff or hosts know immediately and they will address the situation.

Observations or concerns about behavior that is potentially unsafe or harmful to self will be immediately addressed privately.

Failure to abide by any of the above or failure to comply with the instructions of a conference organizer will result in your immediate removal from the conference and possible further action based on the severity of the infraction.